

# Oklahoma Association for Infant Mental Health

## Endorsement for Culturally Sensitive, Relationship-Focused Practice Promoting Infant Mental Health



“Babies  
Can’t Wait”

### OK-AIMH Levels of Competency

	<b>Level 1</b> Infant Family Associate	<b>Level 2</b> Infant Family Specialist	<b>Level 3</b> Infant Mental Health Specialist	<b>Level 4</b> Infant Mental Health Mentor
<b>Competencies</b>	As specified in the OK-AIMH <i>Competency Guidelines</i>	As specified in the OK-AIMH <i>Competency Guidelines</i>	As specified in the OK-AIMH <i>Competency Guidelines</i>	As specified in the OK-AIMH <i>Competency Guidelines</i>
<b>Minimum Educational Experience</b>	CDA, Certified Childcare Professional (CCP) or Associate’s	Bachelor’s or Master’s	Master’s or Ph.D.	Master’s, Ph.D., or MD
<b>Work Experience</b>	Two years paid work in the infant, early childhood and family field	Two years paid work in the infant, early childhood and family field	Two years post-master’s work in the infant, early childhood and family field	Three years post-master’s work in the infant, early childhood and family field
<b>In-service Training/C.E.</b>	Minimum 30 hours	Minimum 30 hours	Minimum 30 hours	Minimum 30 hours
<b>Signed Code of Ethics</b>	yes	yes	yes	yes
<b>Reflective Supervision and/or Consultation</b>	N/A	Minimum 24 hours within a two-year time frame	Minimum 50 hours within a two-year time frame	Minimum 50 hours within a two-year time frame
<b>Reference Ratings</b>	3 (at least one must meet requirements for Endorsement at Level 3 or 4)	3 (at least one must meet requirements for Endorsement at Level 3 or 4)	3 (at least one must be from supervisor/consultant guiding reflective practice)	3 (clinical leader: at least one must be from supervisor/consultant guiding reflective practice)
<b>Written Exam</b>	no	no	yes	yes
<b>Service Examples</b>	<u>Promotion</u> Childcare worker and nanny, play group leader, Doula, family support specialist, Early Head Start teacher, children’s librarian, OK Parents As Teachers (OPAT)	<u>Prevention/Intervention</u> Home visitor (OCAP, C-1, OPAT), NICU nurse, parent educator, Child Protective Services worker, Systems of Care coordinator, Sooner Start staff, Early Head Start staff, CASA	<u>Intervention/Treatment</u> Mental health clinician, lactation consultant, early intervention provider, child development specialist	<u>Leadership</u> Infant/family program supervisor, administrator, researcher, faculty member, policy specialist, physician, state and agency directors

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### What is it?

A process that supports the development and recognition of infant, young children and family service providers/professionals within an organized system of culturally sensitive, relationship-based learning and work experiences that promote infant mental health.

### Who will be able to apply?

All Oklahoma Association for Infant Mental Health members and members from other IMH associations who have experience working with or on behalf of infants, very young children (0-47 months) and their parents or other caregivers. To apply for OK-AIMH membership, please visit the Web site: [www.ok-aimh.org](http://www.ok-aimh.org) <<http://www.ok-aimh.org>> .

### If I already have a license or Certification, why would I need this additional endorsement? Why apply for the OK-AIMH Endorsement?

To grow and develop as a service provider/professional in the rapidly expanding infant and family service field. To be recognized by employers and peers for having attained a level of competency in culturally sensitive, relationship-based practice that promotes infant mental health.

## Oklahoma Association for Infant Mental Health


OK-AIMH's mission is to ensure that all Oklahoma children will be emotionally healthy, equipped to learn, and nurtured to develop their full potential. OK-AIMH was incorporated in 1991 to promote the optimal development and wellness of the child and family through prevention, identification, treatment and support and to encourage cooperation and collaboration with all Oklahoma service systems that serve children and families. OK-AIMH works to implement the Oklahoma Infant and Early Childhood Mental Health Strategic Plan for Improving Early Identification and Treatment (2007).



### Endorsement Fee Schedule

	Level 1	Level 2	Level 3	Level 4
Application Fee	\$ 15	\$ 15	\$ 25	\$ 25
Endorsement Fee	\$ 25	\$ 50	\$200	\$300
<b>Total Fee</b>	<b>\$ 40</b>	<b>\$ 65</b>	<b>\$225</b>	<b>\$325</b>

*OK-AIMH gratefully acknowledges the support from the MI-AIMH.*

 <p><b>OK-AIMH</b> Oklahoma Association for Infant Mental Health <a href="http://www.ok-aimh.org">www.ok-aimh.org</a></p>	<p><b>The steps to the OK-AIMH Endorsement Process:</b></p> <ol style="list-style-type: none"> <li>1. Inquiry</li> <li>2. Application</li> <li>3. Preparation of a Portfolio</li> <li>4. Documentation of Competencies</li> <li>5. Test at level 3 &amp; 4</li> <li>6. Endorsement</li> </ol>	<p><b>Portfolio:</b></p> <p>Document education, coursework, and/or diploma, degree(s) earned, in-service training experiences, work experiences, reflective supervision/consultation experiences and professional reference ratings as appropriate to the endorsement level.</p>
	<p>Funded and supported by Oklahoma Department of Mental Health &amp; Substance Abuse Services OKDHS, Oklahoma Child Care Services Oklahoma Commission on Children and Youth Smart Start Oklahoma</p>	<p><b>Prerequisite for Application:</b></p> <ol style="list-style-type: none"> <li>1. Membership in OK-AIMH or another IMH association;</li> <li>2. Training/Education as specified and related to infants, toddlers, parents, caregivers and families</li> <li>3. Experience working with infants, toddlers, parents, caregivers and families.</li> </ol>